



FITCH CREATIONS, INC.

FEARRINGTON VILLAGE

APPLICATION FOR AT-WILL EMPLOYMENT

Business area applying to (check all that interest you):

- | | | | |
|--|---|---|--|
| <input type="checkbox"/> Fearington House Restaurant | <input type="checkbox"/> Fearington House Inn | <input type="checkbox"/> Real Estate Office | <input type="checkbox"/> Gardening/Grounds |
| <input type="checkbox"/> The Goat | <input type="checkbox"/> McIntyre's Books | <input type="checkbox"/> Administration | <input type="checkbox"/> Construction |
| <input type="checkbox"/> The Granary | <input type="checkbox"/> Dovecote | <input type="checkbox"/> Special Events | <input type="checkbox"/> Other |
| <input type="checkbox"/> Roost | <input type="checkbox"/> Haven/Spa | <input type="checkbox"/> Barn | |

Note: You must be 16 years or older to work at our food establishments.

Position Desired: 1. _____ 2. _____ 3. _____

Date of application: _____

Name: _____
Last First Middle

Address: _____
Street City State Zip

Telephone: Home (____) _____ Work (____) _____ Cell (____) _____

Email: _____ Are you 18 years or older? ___Y ___N

Are there any hours or days of the week you cannot work? _____ If so, when? _____

Did you ever apply to this company before? _____ When? _____ Under what name? _____

Have you ever been convicted of a crime other than a minor traffic violation? _____

If so, please state citation, date and place where the offense occurred: _____

Please provide any additional information such as special skills, training, management experience, equipment operation, or qualifications you feel will be helpful in considering your application.

EDUCATION

| | Name & Address of School | Years Attended | Year Graduated | Subject/Major |
|----------------------|--------------------------|----------------|----------------|---------------|
| High School | | | | |
| College | | | | |
| Specialized Training | | | | |



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EMPLOYMENT HISTORY

(If applicable, document at least the past 7 Years)

| From/To (Month/Year) | Name, Address & Phone of Employer | Salary (Starting/Ending) | Position Held | Reason for Leaving |
|-------------------------|-----------------------------------|-----------------------------|------------------|--------------------|
| | | | | |
| | | | | |
| | | | | |
| | | | | |

REFERENCES

(Minimum of 5)

| Name | Address & Telephone | Relationship | Years Acquainted |
|------|---------------------|--------------|------------------|
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

May we contact the employers and references listed? _____Y _____N

If not, which one(s)? _____

Please read the following statement carefully before signing to indicate your understanding:

I understand that, prior to being offered employment; I may be requested to take an employment examination. In the event that I have a disability that will affect my ability to take the test, I will so inform the Company prior to the administration of the test so that a reasonable accommodation can be made. The Company reserves the right to require medical documentation regarding the need for accommodation.

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed; falsified statements on this application may result in termination.

I understand and agree that, if hired, my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated with or without cause, at any time, with or without notice.

I authorize investigation of all statements contained in this application for any employment-related purpose. I authorize the company to conduct a background check on myself. The report may be prepared by a consumer reporting agency and may include information on my credit history, criminal convictions, employment history, education, and motor vehicle records.

Date

Signature

This company is an equal opportunity employer and will not discriminate against any applicant on the basis of any characteristic that is protected by state or federal law.

FOR EMPLOYER USE ONLY:

Interview Questionnaire Date: _____ Time: _____ Hired: _____Y _____N
 Starting Date: _____ Position: _____ Wage: _____